



SALARY SCHEDULE

Effective July 3, 2021

Class Title	Tier	Range	Hourly Salary Range Steps					Monthly Salary Range Steps					Annual Salary Range Steps				
			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Accountant	G/C	41	37.60	39.48	41.45	43.52	45.70	6,517	6,843	7,185	7,543	7,921	78,208	82,118	86,216	90,522	95,056
Accounting Technician	H	29	27.95	29.35	30.82	32.36	33.98	4,845	5,087	5,342	5,609	5,890	58,136	61,048	64,106	67,309	70,678
Administrative Assistant	H	30	28.65	30.09	31.59	33.17	34.83	4,966	5,216	5,476	5,749	6,037	59,592	62,587	65,707	68,994	72,446
* Administrative Assistant	H	G-Rate			35.21					6,103					73,237		
Chief Financial Officer	E	75	87.05	91.40	95.97	100.77	105.81	15,089	15,843	16,635	17,467	18,340	181,064	190,112	199,618	209,602	220,085
Conservation Coordinator	G/C	41	37.60	39.48	41.45	43.52	45.70	6,517	6,843	7,185	7,543	7,921	78,208	82,118	86,216	90,522	95,056
* Conservation Coordinator	G/C	G-Rate			48.54					8,414					100,963		
Customer Service Representative I	H	25	25.33	26.59	27.92	29.32	30.78	4,391	4,609	4,839	5,082	5,335	52,686	55,307	58,074	60,986	64,022
~ Customer Service Representative II	H	29	27.95	29.35	30.82	32.36	33.98	4,845	5,087	5,342	5,609	5,890	58,136	61,048	64,106	67,309	70,678
~ Customer Service Representative III	H	33	30.86	32.40	34.02	35.72	37.51	5,349	5,616	5,897	6,191	6,502	64,189	67,392	70,762	74,298	78,021
Director of Administrative Services	E	70	76.94	80.78	84.82	89.06	93.52	13,336	14,002	14,702	15,437	16,210	160,035	168,022	176,426	185,245	194,522
Director of Engineering & Operations	E	75	87.05	91.40	95.97	100.77	105.81	15,089	15,843	16,635	17,467	18,340	181,064	190,112	199,618	209,602	220,085
~ Director of Strategic Services	E	70	76.94	80.78	84.82	89.06	93.52	13,336	14,002	14,702	15,437	16,210	160,035	168,022	176,426	185,245	194,522
District Clerk	S	51	48.13	50.53	53.06	55.71	58.50	8,343	8,759	9,197	9,656	10,140	100,110	105,102	110,365	115,877	121,680
* District Clerk	S	G-Rate			65.27					11,314					135,762		
Equipment Mechanic III	H	36	33.23	34.89	36.64	38.47	40.39	5,760	6,048	6,351	6,668	7,001	69,118	72,571	76,211	80,018	84,011
~ Facilities Maintenance Coordinator	H	47	43.60	45.78	48.07	50.47	53.00	7,557	7,935	8,332	8,748	9,187	90,688	95,222	99,986	104,978	110,240
Facilities Maintenance Worker II	H	33	30.86	32.40	34.02	35.72	37.51	5,349	5,616	5,897	6,191	6,502	64,189	67,392	70,762	74,298	78,021
Field Service Supervisor	G/C	49	45.81	48.10	50.50	53.03	55.68	7,940	8,337	8,753	9,192	9,651	95,285	100,048	105,040	110,302	115,814
~ Field Service Worker I	H	28	27.27	28.64	30.07	31.57	33.15	4,727	4,964	5,212	5,472	5,746	56,722	59,571	62,546	65,666	68,952
Field Service Worker II	H	32	30.10	31.61	33.19	34.85	36.59	5,217	5,479	5,753	6,041	6,342	62,608	65,749	69,035	72,488	76,107
Field Service Worker III	H	36	33.23	34.89	36.64	38.47	40.39	5,760	6,048	6,351	6,668	7,001	69,118	72,571	76,211	80,018	84,011
~ Finance Manager	M	61	61.61	64.69	67.92	71.32	74.88	10,679	11,213	11,773	12,362	12,979	128,149	134,555	141,274	148,346	155,750
General Manager/CEO	E	N/A			146.36					25,369					304,429		
Human Resources Coordinator	G/C	37	34.06	35.76	37.55	39.43	41.40	5,904	6,198	6,509	6,835	7,176	70,845	74,381	78,104	82,014	86,112
* Human Resources Coordinator	G/C	G-Rate			45.07					7,812					93,746		
Information Technology Analyst	G/C	46	42.54	44.66	46.90	49.24	51.70	7,374	7,741	8,129	8,535	8,961	88,483	92,893	97,552	102,419	107,536
~ Information Technology Manager	M	61	61.61	64.69	67.92	71.32	74.88	10,679	11,213	11,773	12,362	12,979	128,149	134,555	141,274	148,346	155,750
~ Meter Technician II	H	32	30.10	31.61	33.19	34.85	36.59	5,217	5,479	5,753	6,041	6,342	62,608	65,749	69,035	72,488	76,107
Network Administrator	P	52	49.33	51.80	54.39	57.10	59.96	8,551	8,979	9,428	9,897	10,393	102,606	107,744	113,131	118,768	124,717
Operations Manager	S	63	64.72	67.96	71.36	74.93	78.67	11,218	11,780	12,369	12,988	13,636	134,618	141,357	148,429	155,854	163,634
Public Affairs/Conservation Manager	M	58	57.21	60.07	63.07	66.22	69.53	9,916	10,412	10,932	11,478	12,052	118,997	124,946	131,186	137,738	144,622
Public Affairs Coordinator	G/C	37	34.06	35.76	37.55	39.43	41.40	5,904	6,198	6,509	6,835	7,176	70,845	74,381	78,104	82,014	86,112
* Public Affairs Coordinator	G/C	G-Rate			45.07					7,812					93,746		
Public Affairs Specialist	G/C	40	36.68	38.51	40.44	42.46	44.58	6,358	6,675	7,010	7,360	7,727	76,294	80,101	84,115	88,317	92,726
* Public Affairs Specialist	G/C	G-Rate			49.74					8,622					103,459		
Senior Accounting Technician	H	33	30.86	32.40	34.02	35.72	37.51	5,349	5,616	5,897	6,191	6,502	64,189	67,392	70,762	74,298	78,021

E = Executive Management/At-Will (Exempt)
 G/C = General/Confidential (Non-Exempt)
 H = Hourly-EVWDEP Represented (Non-Exempt)
 M = Management (Exempt)

P = Professional/Supervisory (Exempt)
 PT = Part-Time
 S = Senior Management (Exempt)

* = Grandfathered Placement (or G-Rate) due to results of the 2021 Compensation Study. The base salary is set above the maximum for the range assigned.

~ = Employees assigned to classifications with this notation are currently in year 1 of a 2-year compensation implementation plan. Employees will reach the full range of their classification in year 2, effective July 2, 2022. Current range information is available in Finance or Human Resources.



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Senior Administrative Assistant	G/C	34	31.63	33.21	34.87	36.61	38.44	5,483	5,756	6,044	6,346	6,663	65,790	69,077	72,530	76,149	79,955
Senior Administrative Assistant	G/C	G-Rate			38.86					6,736					80,829		
~ Senior Customer Service Representative	H	37	34.06	35.76	37.55	39.43	41.40	5,904	6,198	6,509	6,835	7,176	70,845	74,381	78,104	82,014	86,112
~ Senior Engineer	M	61	61.61	64.69	67.92	71.32	74.88	10,679	11,213	11,773	12,362	12,979	128,149	134,555	141,274	148,346	155,750
~ Senior Field Service Worker	H	40	36.68	38.51	40.44	42.46	44.58	6,358	6,675	7,010	7,360	7,727	76,294	80,101	84,115	88,317	92,726
Senior Treatment Plant Operator	H	48	44.69	46.92	49.27	51.73	54.32	7,746	8,133	8,540	8,967	9,415	92,955	97,594	102,482	107,598	112,986
Senior Wastewater Treatment Plant Operator	H	45	41.50	43.57	45.75	48.04	50.44	7,193	7,552	7,930	8,327	8,743	86,320	90,626	95,160	99,923	104,915
~ Senior Water Production Operator	H	45	41.50	43.57	45.75	48.04	50.44	7,193	7,552	7,930	8,327	8,743	86,320	90,626	95,160	99,923	104,915
Storekeeper/Buyer	H	32	30.10	31.61	33.19	34.85	36.59	5,217	5,479	5,753	6,041	6,342	62,608	65,749	69,035	72,488	76,107
Wastewater Treatment Plant Operator I	H	35	32.42	34.04	35.74	37.53	39.41	5,619	5,900	6,195	6,505	6,831	67,434	70,803	74,339	78,062	81,973
Wastewater Treatment Plant Operator II	H	39	35.78	37.57	39.45	41.42	43.50	6,202	6,512	6,838	7,179	7,540	74,422	78,146	82,056	86,154	90,480
Wastewater Treatment Plant Operator III	H	43	39.50	41.47	43.55	45.73	48.01	6,847	7,188	7,549	7,927	8,322	82,160	86,258	90,584	95,118	99,861
Water Production Operator II	H	39	35.78	37.57	39.45	41.42	43.50	6,202	6,512	6,838	7,179	7,540	74,422	78,146	82,056	86,154	90,480
~ Water Production Operator III	H	43	39.50	41.47	43.55	45.73	48.01	6,847	7,188	7,549	7,927	8,322	82,160	86,258	90,584	95,118	99,861
Water Production Supervisor	G/C	53	50.56	53.09	55.74	58.53	61.46	8,764	9,202	9,662	10,145	10,653	105,165	110,427	115,939	121,742	127,837
~ Water Quality Coordinator	H	47	43.60	45.78	48.07	50.47	53.00	7,557	7,935	8,332	8,748	9,187	90,688	95,222	99,986	104,978	110,240
~ Water Quality Technician	H	37	34.06	35.76	37.55	39.43	41.40	5,904	6,198	6,509	6,835	7,176	70,845	74,381	78,104	82,014	86,112
Water Reclamation Manager	S	63	64.72	67.96	71.36	74.93	78.67	11,218	11,780	12,369	12,988	13,636	134,618	141,357	148,429	155,854	163,634

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